Mahatma Education Society's



PILLAI HOC COLLEGE OF ENGINEERING & TECHNOLOGY

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Accredited with 'A' Grade by National Assessment and Accreditation Council (NAAC)
National Board of Accreditation for Mechanical and Computer Eng.(NBA)

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DTE Code: 3223

CONSTITUTION OF FACULTY AND STAFF INTERNAL GRIEVANCE REDRESSAL COMMITTEE

As per the provisions prescribed under All India Council for Technical Education Approval Process Hand Book 2021-22 and in pursuant to AICTE, New Delhi letter dated 07/04/2021 for implementation of provisions prescribed under AICTE (Redressal of Grivance of Faculty/ Staff member) Regulation 2021 published in official Gazette of India on 25/03/2021 we have requested University of Mumbai and Directorate of Technical Education, Mumbai to nominate a Senior Faculty member and one official to be incorporated as member of the committee respectively vide our letters dated 14/10/2021.

Since we have not yet received the names of the nominees from University of Mumbai or Directorate of Technical Education, in the light of the directions/guidelines given therein for constitution of Grievance Redressal Committee to look into the Grievance of Faculty/Staff members of the institution following Faculty and Staff Internal Grievance Redressal Committee is being constituted at institute level for a period of one year from the academic year 2024-25 to hear and dispose off speedily the complaints received from the aggrieved Faculty and Staff.

Dr. Jagdish W. Bakal

 DTE Nominee
 UOM Nominee
 Prof. Rajashree Gadhave
 Prof. Manvendra Vashistha
 Member

 Mr. Sameer Dabholkar

 Prof. Pranita Chavan
 Chairperson
 Awaited
 Member

 Member
 Member
 Member
 Member
 Member
 Member
 Member

Responsibilities of the committee:

- 1. The committee shall record all the complaints received online and offline from the faculty and staff and call immediate meeting to dispose off the complaint. Taking into consideration the nature of complaints, the decision should be taken in accordance with the rules and regulations framed by the statutory bodies i.e. UGC, AICTE, Higher and Technical Education Department, Govt. of Maharashtra, University of Mumbai, Director of Technical Education etc. from time to time.
- 2. Committee shall send its report with recommendation if any to the DTE or University and copy thereof to the aggrieved Faculty/ Staff Member, within a period of 15 days from the date of receipt of the complaint.
- 3. All relevant information in respect of Staff Grievance Redressal Committee coming under its purview shall furnish prominently on institute website.

The concerned Faculty/staff can approach to the University/DTE Grievance Redressal Cell, if they are not satisfied with the decision Grievance Redressal Committee constituted at college level.

Dr. Jagdish W. Bakal Principal PRINCIPAL

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